1	2	3	4	5
29.	Daman & Diu	0.012	0.036	0.000
30.	Delhi	0.660	1.402	0.825
31.	Lakshawdeep	1.191	2.882	5.725
32.	Pondicherry	0.119	0.135	0.132
33.	Chhattisgarh	9.000	0.000	1.772
34.	Jharkhand	0.000	0.000	0.125
35.	Uttranchal	0.000	0.000	1.416
36.	Common to all States	34.369	26.841	30.808

Proposed change in promotion system

2253. SHRI RAMACHANDRA KHUNTIA: Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether Government propose to change the existing performance appraisal system for promotions and placement of Government officers and staff:

(b) if so, details thereof; and

(c) the steps proposed to be taken to make the ACRs with an appropriate system of checks and balances?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS. (SHRI HARIN PATHAK): (a) to (c) The Government have constituted a 'Group' under the Chairmanship of Lt. Gen. (Retd.) Surinder Nath. The 'Group' was constituted on 19.12.2002 and has been asked to review the present system of promotion of All India Services Officers and other Group "A" officers, at the level of Joint Secretary, Additional Secretary and Secretary to Govt. of India to ensure greater transparency, objectivity, and a more clearly defined linkage with the performance appraisal system which would serve to motivate good officers.